

QHSE POLICY

The AKO Group is a leader in solutions for industrial, refrigeration and construction temperature and energy regulation, aware of the responsibility that we have with our clients, associates, partners, society, shareholders and other interested parties. We strive to contribute to the sustainable development of our planet.

We see our associates' occupational health and safety, the quality of our work, as well as the protection of the environment as an asset. To keep it that way we follow these ten key points:

1. Working with quality, people and the environment in a safe, healthy and responsible way complying with and integrating the ISO 9001 and ISO 14001 standards into our management systems, in order to improve the efficiency of all of our processes, policies and as a frame of reference for the establishment of the objectives of the QHSE standards.
2. Identifying and assessing the hazards, risks and integral aspects of our processes in order to prevent and monitor work-related incidents and accidents, illnesses, damage to the health of our associates, contractors and visitors, as well as the effect on the environment.
3. Ensuring that our activities comply with applicable legislation, the requirements of our clients and others that we take on ourselves, such as the RD 244/2016 and the ICT/155/2020 Order.
4. Ensuring respect for human rights and working with our suppliers and partners to efficiently apply our responsibility policy into the supply chain, finding the best way to manage the impact of our operations.
5. Optimising and encouraging energy saving and efficiency in our own facilities and those of our clients, as the most efficient contribution in the fight against climate change.

6. Promoting a corporate culture that promotes consultation with and the active participation of our associates, when carrying out activities covered by our management system.
7. Promoting the preservation of natural resources and the efficient use of energy when carrying out our work.
8. Motivating and training our associates and partners, so they carry out their work in compliance with the quality, safety, occupational health and environmental requirements of the organisation.
9. Performing periodic inspections and audits in order to evaluate our performance and continually improve the efficiency of our management of quality, safety risks, occupational health and the environment, through the application of modern prevention methods and technologies.
10. Working with social responsibility, improving the quality of life of people that are a part of our organisation and serving as agents of change, so that they carry out their activities while being mindful of their own well-being and that of the environment.

The AKO Group requires the active engagement of all employees in this QHSE policy.

Moreover, the hierarchical structure must play a leading role in the communication and implementation of this, ensuring that QHSE policies and regulations are followed.

Sant Pere de Ribes, January 2021



Managing Director

Josep Lluís Bescós